



## e-News

Monday, 4th August 2025

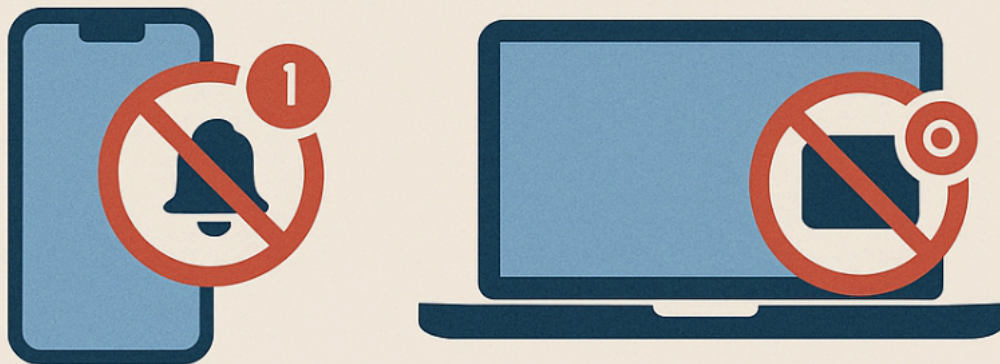
Newsletter No 175

# Right to Disconnect Laws Start 26 August 2025

# RIGHT TO DISCONNECT



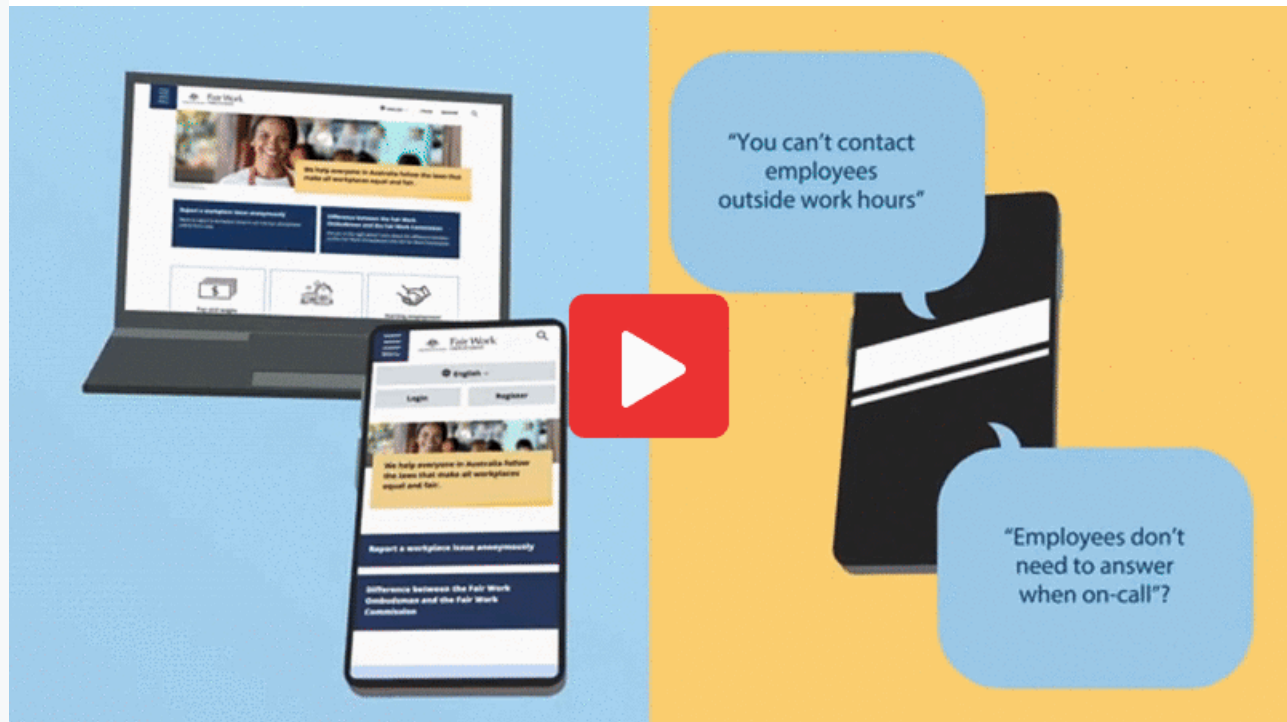
**WORK-LIFE BALANCE**



**AUSTRALIA 2025**

The Right to Disconnect Laws grant employees the right to refuse to monitor, read, or respond to communications outside their normal working hours, unless such refusal is deemed unreasonable. This includes contact through calls, emails, texts, social media, and other messaging services. Both employer and third-party communications, such as those from clients, suppliers, and customers, are covered.

For small business employers and their employees, the Right to Disconnect Laws will be effective from **August 26, 2025**. You can watch the below video from Fair Work for an overview of the Right to Disconnect Laws for Small Businesses.



To address this effectively, develop a policy for your business in collaboration with your employees, outlining what constitutes reasonable and unreasonable contact. This will vary for each business and employee.

Engage in discussions with employees to establish expectations around after-hours contact that accommodate both the workplace and the employee's role—this may differ for each employee. Document this in a policy and review it regularly to ensure it remains effective for your business and employees. See the video below from Fair Work on how to discuss this issue with your employees.





For more information about the Right to Disconnect and to view examples, visit [this Fair Work webpage](#).

## In Other Bookkeeping\_BAS News...

**Can I Claim the GST on That page updated:** Some new information has been updated in relation to burial rights and when GST applies and when it does not apply.

**Next BAS due date:** The next quarterly BAS for **April to June 2025**, is due by **25th August 2025 if lodged online by a tax professional or in Online Services for Business**. If you are receiving a paper BAS and are not an active STP reporter, the BAS is due by **28th July 2025**.

**Next IAS due date:** The June 2025 Business Activity Statement is due by **21st July 2025**.

**Next Super due date:** The Q1 2025-26 SG is due **by 28th October 2025**.

**Taxable Payments Annual Report due date:** The TPAR is due by **28th August 2025**. This is the last year the ATO will accept paper reports, so make sure you get online ASAP!

**Engaging a New Registered Agent:** [Learn what to do to be well prepared before engaging a new registered agent.](#)

**Luxury Car Tax Threshold FY26:** From 1 July, the luxury car tax threshold will remain at \$91,387 for fuel-efficient vehicles and \$80,567 for all other vehicles. The car limit threshold will also remain at \$69,674. See [here for further details](#).

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## Latest Articles



### **Do You Need to Register for GST?**

GST registration is mandatory in certain situations. Find out if you should register or not in this blog.

### **HOW TO**

Bookkeeping Resources

### **Fully Serviced Novated Leases – How to Set up in Xero**

In this blog I will show you how to set up a fully serviced novated lease for a motor vehicle in Xero.



### **Say Goodbye to Cash Flow Worries: Introducing FundTap**

If your business has outstanding invoices, and let's face it, most businesses have them, your cash flow is probably suffering. This isn't great when you have to pay rent, payroll and suppliers etc. Enter FundTap



### **New Accounting Software for Sole Traders**

This week I am reviewing 2 of these new software: Solo by MYOB and Sole - accounting software just for sole traders!

### **e-BAS Accounts**

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