



e-News

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Compassionate Leave for Employees Suffering a Miscarriage



On the 10th of September, 2021, the Respect at Work Legislative Amendments took effect. Known as the [Sex Discrimination and Fair Work \(Respect at Work\) Amendment Act 2021 \(Respect at Work Amendment Act\)](#), the amendments include more protection for workers who may encounter unlawful sexual

harassment in the workplace and also, the ability for employees who have suffered a miscarriage (or their partners), to take compassionate leave, rather than annual leave or leave without pay. This is a wonderful change for employees and one that provides due respect to those affected by such a sad event.

If you are an employer, please ensure that you take note of these changes, and advise your staff about the leave type for which they are now eligible should they or their partner suffer a miscarriage.

Latest Articles



New Work-Mindset

Over the last few weeks, I have completely turned my beliefs about work, upside down and inside out.



Stapled Super Funds

From 1st November 2021, when a new employee starts working for you, you must pay their super into their "Stapled Super Fund" if he/she does not provide you with a choice of fund.



Director ID

Are you a director? You need to read this! Director ID is coming in November 2021.



Travel Diaries

Now that travel is back on the agenda, here is a refresher for business owners about using travel diaries.

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