



## e-News

Monday, 19th April 2021

### New! Casual Employment Information Statement



The Fair Work Act 2009 was updated on 26th March 2021 to reflect new workplace rights and obligations for casual employees. There are several changes concerning "casual conversion" and we will talk about these in the next newsletter. One of the big items to come out of the update is the Casual Employment Information Statement. If you employ casual staff, you need to act on this now!

1. Small business employers now need to give their casual employees who were employed before 27th March 2021, a [Casual Employment Information Statement](#).
2. From now on, if you employ a new casual employee, you need to give this statement to him/her as soon as they begin working for you. You can do this in person, by mail or by email.

The statement includes the following information:

1. The definition of a casual employee
2. When an employer has to offer casual conversion
3. When an employer doesn't have to offer casual conversion
4. When a casual employee can request casual conversion
5. Casual conversion entitlements of casual employees employed by small business employers
6. The role of the Fair Work Commission to deal with disputes about casual conversion.

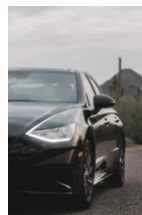
Make sure you download this statement today and give it to your casual employees.

## Latest Articles



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