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Monday 16th January, 2023 Newsletter No 81

New Pay Secrecy and Job Ad Laws

The Fairwork Ombudsman has sent me an email advising that the Australian Government's new "Secure Jobs, Better Pay Legislation" passed in December 2022. The new laws outline changes to what can be included in job advertisements and what sorts of information can no longer be hidden or made secret in employment contracts or other workplace instruments.

To read more detail about these new laws, click on the below links from the Fair Work website.

- sharing pay information
- banning pay secrecy
- prohibited job ads.

Fair Work also offers an updated job advertisement template to use, including guidance to help employers meet the new requirements.

Latest Articles

ATO Has Recommenced Tax & Super Debt Collection Activities…

During the past 2 years of the COVID-19 pandemic, the ATO deliberately halted tax and super debt collection in order to assist businesses and taxpayers affected by the pandemic's consequences. But now they are back on the bandwagon. Debt collection has recommenced!

Can I Claim the GST on That?

This is a list of common business purchases and whether or not each one includes GST or not. Bookmark it now to make your bookkeeping and BAS prep easier!

New Paid Family & Domestic Violence Leave

Employees (full-time, part-time, and casual), will soon be able to access 10 days of paid family and domestic violence leave in a 12-month period. This will replace the current 5 days of unpaid leave available to affected employees.

A Better Employee Onboarding Experience is Coming…

The way new employees are onboarded is changing.

Enter the "New Employment Form".

This is an all-in-one onboarding form that new employees access from their myGov accounts.

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