



# e-News

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Newsletter No 98

## Taking Annual Leave during a Shutdown - New Rules!



Many awards have been updated recently to reflect new rules around how employees take annual leave during a shutdown period. Under the new rules,

- employees can be required to take paid annual leave during a shutdown if it's reasonable
- employers must provide 28 days' written notice of the requirement prior to a shutdown

- employees who don't have enough paid annual leave can choose to take leave without pay but they can't be required to do so. They may also choose to use accrued time off or annual leave in advance.

The following awards have been updated as per the above changes:

- Aboriginal and Torres Strait Islander Health Workers and Practitioners and Aboriginal Community Controlled Health Services Award
- Aircraft Cabin Crew Award
- Airline Operations–Ground Staff Award
- Alpine Resorts Award
- Aluminium Industry Award
- Ambulance and Patient Transport Industry Award
- Animal Care and Veterinary Services Award
- Aquaculture Industry Award
- Asphalt Industry Award
- Banking, Finance, and Insurance Award
- Broadcasting and Recorded Entertainment Award
- Building and Construction General On-site Award
- Business Equipment Award
- Car Parking Award
- Cemetery Industry Award
- Cement, Lime, and Quarrying Award
- Cleaning Services Award
- Clerks—Private Sector Award
- Coal Export Terminals Award
- Commercial Sales Award
- Concrete Products Award
- Contract Call Centres Award
- Educational Services (Post-Secondary Education) Award
- Electrical Power Industry Award
- Electrical, Electronic, and Communications Contracting Award
- Fitness Industry Award
- Food, Beverage, and Tobacco Manufacturing Award
- Gardening and Landscaping Services Award
- Gas Industry Award
- General Retail Industry Award
- Graphic Arts, Printing, and Publishing Award
- Hair and Beauty Industry Award
- Health Professionals and Support Services Award
- Higher Education Industry—General Staff—Award
- Horse and Greyhound Training Award
- Hospitality Industry (General) Award
- Hydrocarbons Industry (Upstream) Award
- Joinery and Building Trades Award

- Journalists Published Media Award
- Legal Services Award
- Local Government Industry Award
- Manufacturing and Associated Industries and Occupations Award
- Meat Industry Award
- Mining Industry Award
- Mobile Crane Hiring Award
- Miscellaneous Award
- Nursery Award
- Nurses Award
- Oil Refining and Manufacturing Award
- Pest Control Industry Award
- Pharmaceutical Industry Award
- Plumbing and Fire Sprinklers Award
- Poultry Processing Award
- Premixed Concrete Award
- Professional Employees Award
- Racing Clubs Events Award
- Racing Industry Ground Maintenance Award
- Real Estate Industry Award
- Registered and Licensed Clubs Award
- Restaurant Industry Award
- Road Transport (Long Distance Operations) Award
- Road Transport and Distribution Award
- Salt Industry Award
- Seafood Processing Award
- Security Services Industry Award
- Silviculture Award
- Storage Services and Wholesale Award
- Sugar Industry Award
- Supported Employment Services Award
- Surveying Award
- Telecommunications Services Award
- Textile, Clothing, Footwear, and Associated Industries Award
- Timber Industry Award
- Vehicle Repair, Services, and Retail Award
- Water Industry Award
- Wine Industry Award
- Wool Storage, Sampling, and Testing Award.

*These new shutdown rules apply from 1st May 2023.*

Read more on the [Fair Work website](#).

# Latest Articles

~~DO NOT  
INCLUDE~~

## What NOT to include in Payslips for Paid Family & Domestic Violence Leave

Something important to call out in relation to paying this leave is the information that is prohibited from being included on the employee's payslip.



## eInvoicing: What is it and How to Get Started

This is a list of common business purchases and whether or not each one includes GST or not.

Bookmark it now to make your bookkeeping and BAS prep easier!



## New Paid Family & Domestic Violence Leave

Employees (full-time, part-time, and casual), will soon be able to access 10 days of paid family and domestic violence leave in a 12-month period. This will replace the current 5 days of unpaid leave available to affected employees.



## ATO STP Filing Error Codes – what do they mean and how do you fix them?

If you haven't set up payroll for STP 2 purposes correctly, you will experience ATO filing errors. See here how to fix these, including a full list of error codes.

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